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About the Presenters



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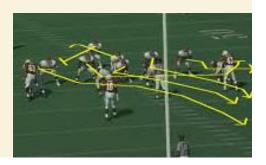


Becca Sanders, PhD



Goals for Today

- 1. The Game Plan
- 2. Carrying the Ball
- 3. Prepping the Field



On Change...

Technical: "WHAT"

- Know
- · The "teachables"
- · Survey Says!

Adaptive: "WHY" & "HOW"

- The "less-teachables"
- Buy in
- Culture shift

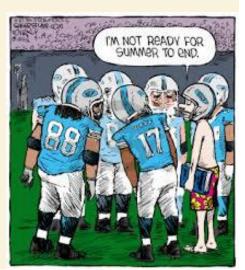




Holy Cow! Huddles are Starting!

Readiness?
The "Heck No" cloud...

Technical & Adaptive



The Game Plan

Stellar Coach... a Necessity



Meet Coach Meints...

- High on the org chart
- · Big time barrier buster
- Not afraid of mistakes
- · Early, loud champion
- Stick and carrot



Up only metrics!



Jump In!

"Lord, make us grateful for the cholesterol, diabetes, high blood pressure, weight gain and indigestion we are about to receive . "

Pick "a" justifiable starting place. Recourse as necessary.



The Game Plan

On Adaptive...

Small! Move it! Flex! Room to bumble!



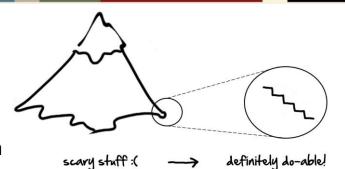
NEWBEES ROCK!



The Game Plan

On Pilots...

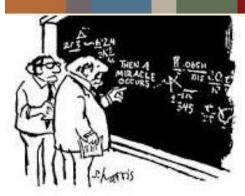
- Size!
- Flex!
- More depth
- Less breadth!



think big, start small The Work Experiment 2011



Carrying the Ball



"I THINK YOU SHOULD BE MORE EXPLICIT Y People get Better HERE IN STEP TWO."

Need a Good Quarterback Meet QB Walton...

- ✓ Data is Pertinent
- ✓ Data is Reliable
- ✓ Data is Real time
- ✓ Quality Care is Offered
- ✓ Quality care is Received

Carrying the Ball

On Pertinent...

What data points?
What is use?
What reports?
To whom?





Carrying the Ball

On Reliable...

- Ugh variables
- Roving variables
- Self report
- Missing



"Let's shrink Big Data into Small Data ... and hope it magically becomes Great Data."

Carrying the Ball

On Real Time...

- Clinical lags
- Make due
- · Really?



"What do you mean, I can't have the real-time reports until next week?" #betterdata



Carrying the Ball

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On Quality Care...

- Numerous Domains
- · Care that makes sense



"I'm looking over the agenda for our Wellness Workshop. You forgot to schedule cigarette breaks!"



Carrying the Ball

On Receipt of Care...

- Communication gaps
- Cooks in the kitchen
- Complex web of providers

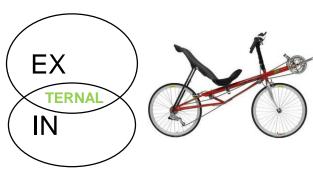


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Prepping the Field

On Positioning your Evaluator...





Prepping the Field

On Huddle Data Gear...

Our Big 3:

- 1. Biometric Registry
- 2. Individual Biometric Dashboard
- 3. Claims Analytics









Prepping the Field

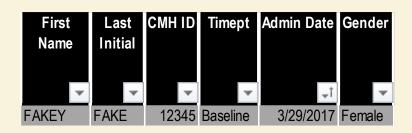
Biometric registry demystification...

- Real time!
- · All roads lead to Excel!
- Flags (interpretation)
- Links to Services
- Roles





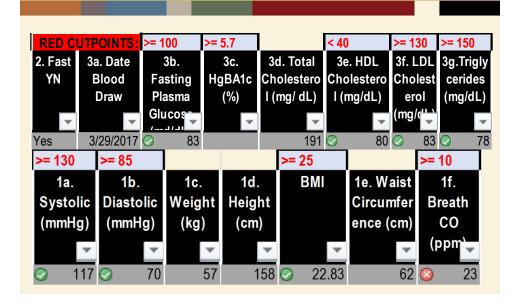
Registry: Whose row is this?



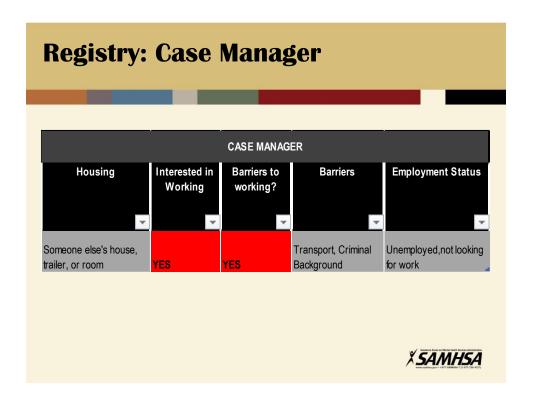
Spreadsheet = football Spreadsheet Scroller = QB

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Registry: Nurse/ Nurse Care Coordinator



Registry: Peer								
Capable o managing HC Needs	bother		Quality of Life		Energy level		A Ability	Health Satisfaction
rarely or never	slightl	y Ver	y Poor	ļ	A little	Satisfied		Dissatisfied
PEER				Self Persor Satisfaction Relations			Family Friend Support	Accomplish what Set out to Do
SLLM	WHAM	InShape					Cupport	10 00
Candidate ?	Candidate ?	Candidat ?	Dissati	sfied	Dissatisf	ied	Agree	Agree
YES	NO	NO					X	SAMHSA



Registry: Enhance and Pilot Phase

Next Up...

- Follow Up/ Change Over Time
- PHQ-9
- Trauma History
- Suicide Risk
- Readiness Ruler/ MI Metrics



Why not the EHR?

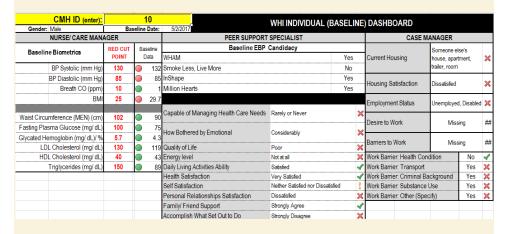
- Catered!
- Flexible!
- · Cheap!



"I'm right there in the room, and no one even acknowledges me."



Biometric Dashboard



Data same, better use



Biometric Dashboard

Next Up: Rethink Phase

- · Up the real time- new storage unit
- · Up the data visualization
- · Capped utility?
- · Target audience of product?
- Additional variables



Claims Analytics



Predictive Analytic Platforms: A Whole Other Data Vehicle

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Claims Analytics

"Individual Health Report"

Red Flags Galore:

- BPM Flags
- OPI Flags
- · Health Alerts
- · Drug Drug Interactions
- Adherence List
- Diagnoses
- ER
- Hospitalizations
- Outpatient/ Community Services





Claims Analytics

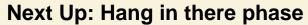
- CAID Only Claims
- · False Negatives
- The "too many yet not enough" cooks phenomena
- · Locked fortress





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Claims Analytics



- Move the Registry?
- ER/ Scripts

Workflow development

NIRN-- National Implementation Research Network IS SPOT ON!





